

Facility Assessment Record Form

(Center Based)



This icon indicates when documentation must be **available for review** during an on-site assessment. Use the Document Checklist provided to collect all necessary documents.

PROVIDER:	
TRS ASSESSOR:	
DATE:	
CC LICENSING #:	

DIRECTOR QUALIFICATIONS AND TRAINING (required)

		MEASURE	MET/I	NOT MET
	1-02	DIRECTOR TRAINING		MET
All facility types except school- age only programs	S-DQT-02	* TRS Director Certification Course Similar to model of Taking Charge of Change - TCC Leadership Academy can count towards annual CCL training hour requirements *Based on availability Note: The TRS Director Certification Course will be developed. Please mark N/A for this item until the course becomes available.		NOT MET N/A
All facility types except school-age only programs	S-DQT-04	Ensure all caregiver staff have a written training plan. Annual Caregiver Training Plans with Certificates NOTES		MET NOT MET

Category 1: Director and Staff Qualifications and Training

DIRECTOR AND STAFF QUALIFICATIONS AND TRAINING

Instructions: Use the worksheet below (Part 1) to gather information for scoring Parts 2-7, as applicable. See definitions on page 4.

Part 1: Dire	ctor Qualifications and Training FORMAL EDUCATIO	ON WORKSHEET (ALL AGES)
Highest Education Level Achieved	 ☐ High School / GED ☐ Associate's degree ☐ Bachelor's degree ☐ Master's degree ☐ Doctorate 	Years of experience in ECE programs Years of experience in school-age programs
Early Childhood Credentials	 □ Valid Child Development Associate (CDA) Credential □ Valid Child Care Professional (CCP) Credential □ Valid Child Care Administrator's Credential 	Years of experience as a director in TRS or for a TRS-recognized nationally accredited provider
College Coursework	Number of credit hours in early childhood educationNumber of credit hours in business management	
Clock Hours	Number of clock hours in business management Number of clock hours Infant, Toddler, and Three Year Number of clock hours in Texas Pre-Kindergarten Guid	

Note: When assessing clock hours, use the hire date, and calculate total for the calendar year prior to the current calendar year.

Part 2: CENTER-BASED PROVIDERS FORMAL EDUCATION SCORING (points-based)

Center Based Only Programs

SCORE OF 0	SCORE OF 1		SCORE OF 2	SCORE OF 3
PDEQT-01	Valid child care administrator's credential; or		Valid Child Development Credential(CDA), or Child Care Professional (CCP) Credential with 6 college credit hours in business management; or	AA/AAS in ECE or closely related field with 12 college credits in ECE and 6 credit hours in business
7	Over 2 years,	_	0 11 12 12 12 12 12	management; or
	up to 4 years, as a director in	П	9 college credit hours in ECE and 9 credit hours in business management; or	At least a BA/BS with 12
	a TRS or currently recognized nationally		60 college credit hours with 9 college credit hours in child development and 6 college credit hours in business management; or	hours college credit hours in ECE and 6 credit hours in business management; or
	accredited provider		A child care administrator's certificate from a community college with at least 15 college credit hours in child development and 3 college credit hours in business management, or	Over 8 years as a director in a TRS or currently recognized nationally accredited provider
			Over 4 years, up to 8 years as a director in a TRS or TRS-recognized nationally accredited provider	Non-expiring director's certificate from CCL

Category 1: Director and Staff Qualifications and Training

DIRECTOR AND STAFF QUALIFICATIONS AND TRAINING

Part 4: DIRECTOR EXPERIENCE (All facilities except school-age only programs)

	SCORE OF 0	SCORE OF 1	SCORE OF 2	SCORE OF 3
P-DEQT-04	□ None	☐ 2 years of experience in early childhood	3 years of experience in early childhood	4 or more years of experience in early childhood

Part 5: DIRECTOR TRAINING CERTIFICATES (Center-based providers only)

	SCORE OF 0	SCORE OF 1	SCORE OF 2	SCORE OF 3
P-DEQT-06	□ None □ N/A allowed if Director is a new hire or provider is an initial applicant	Director has 36 hours, a minimum of 6 hours is in program administration, management and supervision	Director has 36 hours, a minimum of 6 hours is in program administration an hours is in Infant/Toddler of Pre-K guidelines	Director has 36 hours, a minimum of 6 hours is in program administration and 6 hours is in Infant/Toddler or Pre-K guidelines

DEFINITIONS:

1. Director Experience:

The following types of experience may be counted as experience in a licensed child-care center:

- (1) Experience as a director, assistant director, or as a caregiver working directly with children, obtained in any CCL licensed child-care center, whether paid or unpaid;
- (2) Experience as a director, assistant director, or caregiver working directly with children, whether paid or unpaid, in a licensed child-care facility, registered child-care home, kindergarten or nursery school, schools: grades kindergarten and above, drop-in care center, or in a CCL alternatively accredited program; and
- (3) Experience as a director, assistant director, or caregiver working directly with children in a licensed or certified childcare center in another state or country.

The following types of experience may be counted as experience in a licensed or registered child-care home:

- (1) Experience as a primary caregiver or assistant caregiver working directly with children, whether paid or unpaid, in a CCL licensed or registered child-care home;
- (2) Experience as a director, assistant director, or caregiver working directly with children, whether paid or unpaid in a CCL licensed group day-care home; or
- (3) Experience as a primary caregiver of a CCL registered family home.

Reference: HHSC Child Care Licensing Minimum Standard §746.1021

2. Related Fields:

Related fields of Coursework:

Related Field coursework areas include: early childhood education, child growth and development, psychology, sociology, classroom management, child psychology, health and safety of children, elementary education related to pre-kindergarten through third grade
Reference: Child Care Licensing Minimum Standard §746.1027

3. Management Coursework:

Management coursework areas include: administration of a child-care facility, recreational leadership, accounting, goal and objective setting, performance planning and evaluation, management techniques, risk management and other administrative, management, or supervisory-related courses. Courses in office machines or computer training are not recognized as management

Reference: Child Care Licensing Minimum Standard §746.1029

CAREGIVER QUALIFICATIONS, ORIENTATION, AND TRAINING (required)

		MEASURE	T/NOT MET
All facility types except RCCH	S-COTQ-01	Before beginning child care duties all caregiver staff receives documented, in-person, interactive orientation with the director/administrator to improve knowledge of the child care operation, specific job responsibilities and needs of children. Orientation documentation is dated on/prior to the date the caregiver starts working in the classroom and is observed in the caregiver's staff file by the TRS assessor and includes the following topics: A. Texas Rising Star (TRS) program and criteria B. Policies of the facility C. An overview of the developmental needs/expectations of children in the assigned age group D. The planned daily activities of the facility Caregiver Orientation NOTES	MET NOT MET
All facility types except RCCH	S-COTQ-02	CAREGIVER ORIENTATION, 2 Before beginning child care duties, all volunteers and substitute caregivers are provided orientation that defines the task to which they are assigned. Orientation documentation is observed in the caregiver's staff file by the TRS assessor. It is dated on/prior to the date the caregiver starts working in the classroom. Volunteer and Substitute Caregiver Orientation NOTES	MET NOT MET N/A
Center-based programs serving 0-5 years	S-COTQ-03	CAREGIVER STAFF TRAINING An individualized plan provides for a minimum of 30 clock hours of child care related training specific to the age of children in their care. Annual Caregiver Training Plans with Certificates NOTES	MET NOT MET

Category 1: Director and Staff Qualifications and Training

CAREGIVER QUALIFICATIONS, ORIENTATION, AND TRAINING (required)

	MEASURE	MET/NOT MET
All facilities (except School-age only programs)	CAREGIVER STAFF TRAINING All child care staff participates in training according to the approved plan. The training certificates do align to the individualized written training plan. Annual Caregiver Training Plans with Certificates NOTES N/A allowed if provider is an initial applicant or has all new staff	□ MET □ NOT MET □ N/A

CAREGIVER QUALIFICATIONS, ORIENTATION, AND TRAINING (points-based) Complete one worksheet for each caregiver. For additional worksheets, make copies or download at www.TexasRisingStar.org.

Part 1	: CAREGIVE	QUALIFICATIONS AND TRAINING WORKS	HEET
Caregi	ver Name:		Date of Hire:
	Highest Education Level Achieved	☐ High School / GED ☐ Associate's degree ☐ Bachelor's degree ☐ Master's degree ☐ Doctorate ☐ Working towards Associate's or Bachelor's	□ Completion of orientation
	Early Childhood Credentials	 Valid Child Development Associate (CDA) Credential Valid Child Care Professional (CCP) Credential Valid Child Care Administrator's Credential Working towards Child Development Associate (CDA) 	Years of experience
	College Coursework	Number of credit hours in early childhood educationNumber of credit hours in business management	Note: When assessing clock hours, use the hire date, and calculate total for the calendar year prior to the current calendar year.
	Clock Hours	Number of clock hours in business management Number of clock hours in child care related training Number of clock hours Infant, Toddler, and Three Yea Number of clock hours in Texas Pre-Kindergarten Guid	
Part 1	: CAREGIVE	QUALIFICATIONS AND TRAINING WORKS	HEET
Caregi	ver Name:		Date of Hire:
	Highest Education Level Achieved	☐ High School / GED ☐ Associate's degree ☐ Bachelor's degree ☐ Master's degree ☐ Doctorate ☐ Working towards Associate's or Bachelor's	□ Completion of orientation
	Early Childhood Credentials	 Valid Child Development Associate (CDA) Credential Valid Child Care Professional (CCP) Credential Valid Child Care Administrator's Credential Working towards Child Development Associate (CDA) 	Years of experience
	College Coursework	Number of credit hours in early childhood education Number of credit hours in business management	Note: When assessing clock hours, use the hire date, and calculate total for the calendar year prior to the current calendar year.
	Clock Hours	Number of clock hours in business management Number of clock hours in child care related training Number of clock hours Infant, Toddler, and Three Yea Number of clock hours in Texas Pre-Kindergarten Guid	

CAREGIVER QUALIFICATIONS AND TRAINING (points-based)

		MEASURE	SCORING
Center-Based programs only	P-CQT-01	Not counting the center director, full-time caregiver staff must meet one of the following measures: A. Have a Child Development Associate (CDA) credential, OR B. Have a Certified Child Care Professional (CCP) credential, OR C. Working towards an Associate's or Bachelor's degree or have successfully completed twelve college credit hours in child development, early childhood education or related field and two years of full time paid experience as a caregiver working with children in a licensed or registered facility; OR D. Have two years full-time paid experience working with children as a caregiver in a licensed or registered child care facility while presently working toward a CDA or a CCP credential; OR E. Have successfully completed 150 training clock hours within the last 5 years in child development, early childhood education or related field and two years of full time paid experience as a caregiver working with children in a licensed or registered facility; OR F. Have a Bachelor's or Associate's degree; OR G. Ten years of full time paid experience as a caregiver in a TRS or TRS-recognized nationally accredited center	Scoring: # of caregivers who meet one of the qualifications, divided by total number of caregivers, x 100 = % of staff. D=Provider meets less than 30% of staff 1= Provider meets 30% of staff 2= Provider meets more than 50% but less than 75% of staff 3= Provider meets 75% or better of staff NOTES
All facility types except Homes	P-CQT-03	CAREGIVER STAFF TRAINING Caregiver training topics are aligned with core competencies NOTES	Scoring: # of training topics aligned with core competencies, divided by total number of training topics, x 100 = % of training aligned. □ 0= Less than 50% of the training is aligned with core competencies □ 1= 50% of the training topics aligned with core competencies □ 2= 65% of the training topics aligned with core competencies □ 3= 80% of the training topics aligned with core competencies

NUTRITION (required measures)

		MEASURE	MET/NOT MET
All facility types	S-N-O1	PROGRAM PRACTICES Written policies include the following: a) liquids and food hotter than 110 degrees F are kept out of reach. b) All staff are educated on food allergies and they take precautions to ensure children are protected. c) on days that providers serve meals, prepared food that is brought into the program to be shared among children is commercially prepared OR prepared in a kitchen that is inspected by local health officials. d) that healthy snacks (as listed by the Texas Department of Agriculture) are available for school aged children as children arrive. e) on days that providers serve meals, milk, fresh fruit and vegetables are available for children who bring lunches from home. Program Nutrition Policies NOTES N/A allowed for (c), (d), and (e) if provider has specific policy about not providing any meals or snacks	□ MET □ NOT MET
All facilities except school-age only programs	S-N-02	 HOME LUNCH PRACTICES a) Include in written policies/procedures to ensure the safety of food brought from home, including refrigeration or other means to maintain appropriate temperatures. b) Programs have policies in place outlining strategies to educate children and their parents on nutrition. c) Programs provide parents with information about foods that may cause allergic reactions. d) Providers provide sample menus of healthful lunches for parents whose children bring food from home. Parents are encouraged to provide meals with adequate nutritional value. NOTES N/A allowed if the provider has a specific policy that does not allow for home lunches 	□ MET □ NOT MET □ N/A

NUTRITION (required measures)

		MEASURE	MET/NOT MET
All facility types	S-N-03	MENU PLANNING The provider documents one of the following options: A. 12 months of menus that have been reviewed and approved by: A1. a dietitian licensed by the Texas State Board of Examiners of Dietitians http://www.dshs.state.tx.us/dietitian/dt_roster.shtm A2.a certified child care health consultant (healthy child care Texas); OR A3. an individual with a Bachelor's or graduate degree with major in human nutrition, food and nutrition, nutrition education, dietetics, or food systems OR B. Provider menu policies are structured to provide children with a variety of foods with different colors and textures to include whole grains, fresh fruits and vegetables; less processed items; and foods that meet the Dietary Guidelines for Americans guidelines established by the USDA. Sample menus must be provided. OR C. The Provider is participating in and in good standing with Child and Adult Care Food Program (CACFP). Menu Planning NOTES N/A allowed if provider has specific policy about not providing any meals or snacks	□ MET □ NOT MET □ N/A
All facility types that serve Infants	S-N-04	BREASTFEEDING EDUCATION Policies specify that, upon request, a compilation of breastfeeding education and support resources in the community is provided to parents. Breastfeeding Resources Available NOTES N/A allowed if provider does not serve Infants (0-17 months)	□ MET □ NOT MET □ N/A

Category 5: Parent Education and Involvement

PARENT EDUCATION (required)

		MEASURE	WE	T/NOT MET
All facility types	S-PE-01	Parents are provided with written policies and procedures which include: Program philosophy and goal Curriculum goals Family participation Drop off/pick up procedures Parent conferences Fee structure Late payments and refund information Absences Clothing guidelines Inclement weather policy Separation procedures Physical activity Screen time policies Procedure in place to allow parents to update contact information at all times without staff assistance Policies are reviewed annually and updated if necessary. NOTES		MET NOT MET
	S-PE-02	The program has systems in place for communication between the facility and parents . NOTES		MET NOT MET

PARENT EDUCATION (points-based)

		MEASURE	SCORING
All facility types	P-PE-01	The provider conducts an orientation to the family at enrollment. A signed and dated copy of the content of the orientation is kept in the child's file. The orientation includes: Tour the facility Introduction to teaching staff Parent visit with the classroom teacher Overview of parent handbook Policy for arrival & late arrival Opportunity for an extended visit in the classroom by both parent and child for a period of time to allow both to be comfortable An explanation of Texas Rising Star Quality Certification is provided. Encouraging parents to inform the center/provider of any elements related to their CCS enrollment that the provider may be of assistance. An overview of family support resources and activities in the community Child development and developmental milestones provided Parents are informed of the significance of consistent arrival time. Children should arrive before the educational portion of the program begins to limit disruption. Consistent routines prepare children for the transition to kindergarten. Statement is shared with parents regarding limiting technology use on-site (e.g. refrain from cell phone use). In order to facilitate better communication between the parents and caregiver and the parents and child, it is best if parent are not distracted by use of electronic devices while at the center/home. Statement is shared with parents reflecting the role and influence of families. Parent Orientation	out of 13 items present in orientation. Score: 0=Fewer than 50% (0-6 met) of the elements are included in the orientation. 1= 50% (at least 7 met) of the elements are included in the orientation 2= 65% (at least 9 met) of the elements are included in the orientation 3= 85% (at least 11 met) of the elements are included in the orientation NOTES
	P-PE-02	The provider provides families with opportunities to better understand the child's growth and development. NOTES	Score: 0= Not met 1= Posting of parent resources within the community. 2= Score of 1, plus: Written communication such as articles, handouts, newsletters, etc. are given out to parents a minimum of four times a year quarterly. Parents are referred to other professionals and local community resources when needed. 3= Score of 2, plus: A resource area with parent education materials is available. Parent Education opportunities are documented and offered at least annually and could be offered during program events, such as holiday programs, open house, etc.

Category 5: Parent Education and Involvement

PARENT INVOLVEMENT (required)

		MEASURE	ME	T/NOT MET
	S-PI-02	Director/Parent/Caregiver Collaboration Regarding Challenging Behavior. Provider has a written policy/process for addressing challenging behaviors of children. The policy/process includes caregiver and/or Director have ongoing conversations with parents to express concerns and discuss strategies in addressing challenging behaviors. Conversations are framed around the objective of the program. Parents are kept informed as to their child's progress. Written Policy/Process for Addressing Challenging Behaviors NOTES		MET NOT MET
All facility types	S-PI-03	The director and caregivers should be able to provide evidence that they are working together with the parents about decisions regarding the child's experience, which may include written reports for children and parent communication log. NOTES		MET NOT MET
	S-PI-04	Information about community resources is available to the parent / family. Community Resources NOTES		MET NOT MET

Category 5: Parent Education and Involvement

PARENT INVOLVEMENT (points-based)

		MEASURE	sc	ORE 0	SCORE 1	SCORE 2	SCORE 3
All facility types	P-PI-01	Parents have structured opportunities to provide input that may influence the program. NOTES		Not met	Director seeks out parent suggestions either verbally or written and can provide evidence.	The center/home has an on-going process to receive and review suggestions and recommendations from the parents (e.g. suggestions box, parent meetings).	Parents are offered an annual written evaluation and/or survey. Suggestions and evaluation results are integrated into the program operation when applicable.
	P-PI-02	Parent/caregiver conferences are held. Conferences can be held in person or by phone. NOTES		Not met	Parent/ caregiver conferences are available upon parent request.	A scheduled conference is offered to parents to exchange information a minimum of one time per year. Children's progress and overall development are discussed. Documentation of the conference is made, dated, and signed by the parent and caregiver, and a copy is kept in the child's file.	A scheduled conference is offered to parents to exchange information a minimum of 2 times a year. System in place to share information with parents on an ongoing basis. Information from caregiver observations and written assessment is shared.
	P-PI-03	Parents are invited to participate in program related activities, including but not limited to, birthdays, holidays, or other special occasions. NOTES		Not met	Parents are invited and encouraged to attend one event.	Parents are invited and encouraged to attend two events.	Parents are invited and encouraged to attend 3 or more events, special occasions, parent meetings, support group or other program-related activities.

CHECKLIST: DOCUMENTS FOR REQUIRED MEASURES

Please make documentation available for review on-site for each of the following items:

CATEGORY 1 - DIRECTOR AND	STAFF QUALIFICATIONS AND TRAINING								
All Facilities									
\square Volunteer and Substitute Caregiver Orientation (S-	COTQ-02)								
Annual Caregiver Training Plans with Certificates (S-DQT-04; S-COTQ-03-08)									
All Facilities (except RCCH)									
☐ Caregiver Orientation (S-COTQ-01)									
CATEGORY 4 – NUTRITION AND INC	DOOR/OUTDOOR LEARNING ENVIRONMENT								
All Facilities - Nutrition	All Facilities - Indoor/Outdoor Learning Environment								
☐ Program Nutrition Practices (S-N-01)	☐ Checklist of Cleaning and Maintenance (S-ILE-01)								
☐ Home Lunch Practices (S-N-02)									
☐ Menu Planning (S-N-03)	Menu Planning (S-N-03)								
☐ Breastfeeding Resources Available (S-N-04)									
CATEGORY 5 - PARENT	EDUCATION AND INVOLVEMENT								
All Facilities									
Written Policies and Procedures for Parent Education (S-PE-01)									
Written Policy/Process for Addressing Challenging Behaviors (S-PI-02)									
☐ Community Resources (S-PI-04)									

CHECKLIST: DOCUMENTS FOR POINTS-BASED MEASURES

Please make documentation available for review on-site for each of the following items you would like to have contribute to the scoring of points-based measures:

CATEGORY 1 – DIRECTOR AND STAFF QUALIFICATIONS							
All Facilities: Director Formal Education and Training Worksheet	All Facilities: Caregiver Education and Training Worksheet						
☐ Diploma for Highest Education Attained	☐ Diploma for Highest Education Attained						
☐ Early Childhood Credentials	□ Early Childhood Credentials □ College Coursework Transcripts □ Certificates for Clock Hours □ Work Experience — Resume						
☐ College Coursework Transcripts							
☐ Certificates for Clock Hours							
☐ Work Experience — Resume							
	 Evidence of working towards a CDA, Associate's, or Bachelor's Degree 						
CATEGORY 3 – CURRICULUM							
All Facilities (classroom assessment)							
☐ Lesson Plans and Curriculum							
CATEGORY 5 – PARENT EDUCATION AND INVOLVEMENT							
All Facilities							
☐ Parent Orientation (P-PE-01)							